

TCA about Job- shadowing -

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Erasmus+
Enriching lives, opening minds.

What are your expectations for the seminar?

75 responses



What did we see?

- Networking
- The importance of collaboration
- Freedom under responsibility
- Trust
- Openness
- Empowered staff
- Happy pupils and toddlers!



Job-shadowing

- *You don't have to implement 100 %*
- *Preparations are key*
 - *Both participant and hosting organisation*
- *Debriefing*
 - *What did happen?*
 - *Structure*
- *Specify the needs for the job-shadowing*
- *Collaboration (teacher-parent/pupil-teacher)*



Trust the process

- *Rome was not built in a day, but all roads lead to Rome.*
- *Train analogy*
 - *Are you leading the train?*
 - *Are you on the train?*
 - *Did you fall of the train?*



Will we still just be doing job shadowings?

- Reflect on your own...



What is your next step in the process?

- What will be the first thing to do on Monday?

- Keep in contact with each other



Holistic approach

- Get management on board
- Empower the staff to flourish
- Meet the staff on their terms
- Consider job-swop.
- Just do it!



The Sønderborg Way

Remember your diplomas

- Please hand in your key chains

